



**ADDENDUM TO
DAYCO GLOBAL TERMS AND CONDITIONS OF PURCHASE
FOR UNITED STATES**

For all Orders issued by Dayco affiliates, subsidiaries or divisions domiciled in the United States, including Dayco Products, LLC, the Global Terms are amended as follows:

- Immediately following the first sentence of O.1, the following shall be added to O.1:

Seller warrants that the Items and their production or completion shall not violate or cause Purchaser to be in violation of any federal, state or local laws, regulations or orders. With respect to Equal Employment Opportunity / Affirmative Action requirements, Seller represents that it complies with the following FAR clauses: 52.222-21, Certification on Nonsegregate Facilities; 52.272-22, Previous Contracts and Compliance Reports; 52.222-25, Affirmative Action Compliance; 52.222-26, Equal Opportunity; 52.222-35, Affirmative Action for Special Disabled and Vietnam Era Veterans; 52.222-36, Affirmative Action for Handicapped Workers; and 52.222-37, Employment Reports on Special Disabled Veterans of the Vietnam Era.